



Hybrid Amalgamation



Hybrid Amalgamation Committee

Ancaster Representatives	Glanbrook Representatives
Ryan Monteath AMHL President	Ishac Nazy GMHA President
Beth Forbes AMHL Secretary	Scott Rilett GMHA – VP of OMHA 2
Alex Muraca AMHL Jr. REP Director	Steve Hurst GMHA – VP of OMHA 1
Steve Maikawa AMHL Sr. REP Director	



Why Amalgamate REP?

- As part of the pilot initiated in 2018, Ancaster & Glanbrook have worked closely to form a structure to amalgamate their representative (REP) hockey programs, known as the Glancaster Bombers.
- This pilot project allowed GMHA and AMHL to operate with shared boundaries - offering freedom of movement between the associations (without limits) for their players. Together, the two organizations have fielded AA, A and BB teams. The collaboration with the two organizations resulted in the selection of coaches and players, and which teams and levels would be fielded for each age group.
- Our top priority remains player development and having fun at all levels. Player development and fun are best achieved when players play at the level of hockey that meets their needs (House/Local League, Select, or REP) and alongside other players that have the same and/or similar skills and ability.
- By working together through this continued REP structure, we can provide a more complete and sustainable hockey program.
- House and Local league hockey will remain as it currently operates; those seeking more competitive/skilled hockey will continue to have combined REP level hockey program to play in (AA, A, BB).



The Big Picture: Benefits of a Bombers Structure

- Preserves Our Community Hockey Experience
- Preserves Independence of Local Boards on Local Issues
- Ensures House & Local League Teams Remain in Local Rinks
- Continues the success of the AA, A, AE/BB Programs established during the Pilot
- New Board & Structure with Equal Representation
- Agreed principles on Coach Selection and Tryouts to ensure fairness and representation by all Associations
- Will result in continued success of competitive teams with balanced ability, thereby maximizing development and fun for all players



Pilot – Bombers Success

Season	2019-2020	2020 - 2021 (covid year)	2021 - 2022
Total # of Players	357	333	360
AMHI Players	173		169
GHMA Players	175		183
NRP	9		8
Total # of Teams	21		21



Board of Directors

- House & Local League organizations will transfer their OMHA Rep hockey rights to Glancaster Bombers
- Bombers Association to be run by the combined Board at the Rep level
- Elected Directors from the AMHL & GMHA would flow upwards and represent their communities on the combined Board of the new Centre, providing equal representation from each community (4 directors each)



Roles and Responsibilities

Bombers

- Administer Registration process: fees, jurisdiction, residency, movement, etc. (Rep, HL, LL)
- Point of contact to OMHA, TCMHL, NDHL, HLL, OHF, HC
- Management, administration and decision maker of Staff (RIC, Registrar & Scheduler)
- Point of contact for all ice contracts (City of Hamilton)
- Central management of disciplinary issues, risk management and ethics
- Day to day management of Rep program (tryouts, coaching selection, tournaments, uniforms, team and fan wear)

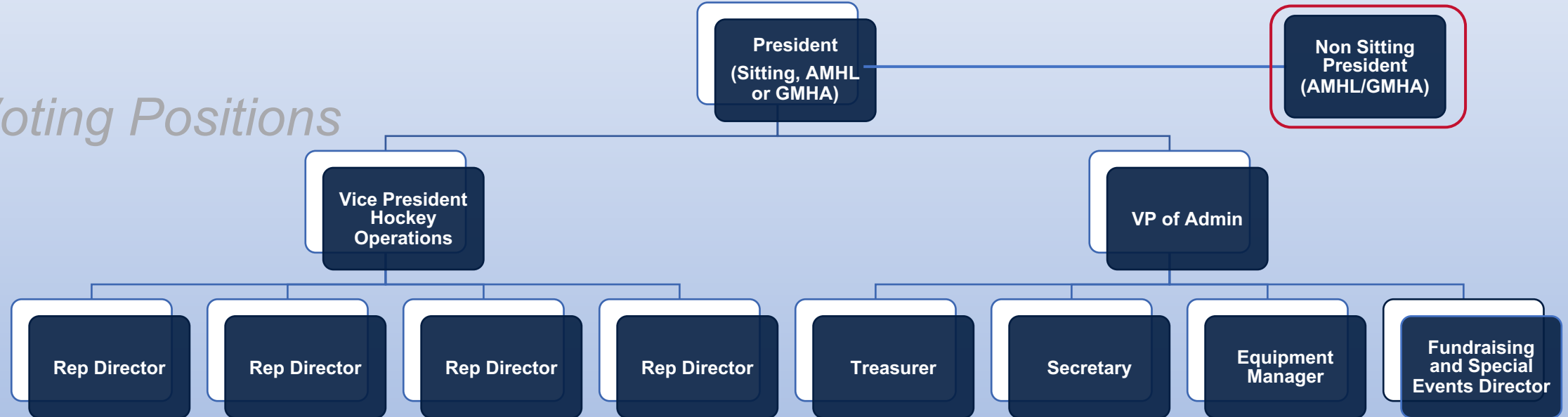
AMHA/GMHA

- Day to day management of House and Local League teams, Select program and coaching selection for the above.
- Administer uniforms, team and fan wear purchases and administration.
- House and Local League community matters involving volunteers, sponsors, fundraising and special events.
- Financial independence
- Skills and development for HL + LL

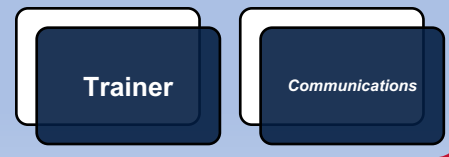


Board Structure

Voting Positions



Non-voting



- President and non-sitting president would be appointed from the President roles in AMHL + GMHA, rotating on a defined basis.
- All board roles will be split, 50% of the roles from AMHL and 50% from GMHA, appointed from the boards
- The proposed plan will be that 50% each organization will recruit for one VP each, and under each VP the roles would be filled with 50% of each coming from each organization
- Ideally these roles will not be shared board roles, excluding the president and non-sitting president.



Benefits of Amalgamated Rep Programs

- Rep Programming directed by a joint Competition Committee.
- Greater access to Development opportunities - *NEW* Association development for positions, teams, coaches.
- Resource sharing - More teams and coaches sharing information, increasing competitive edge through our *NEW* CoachThem website curated by Association Competition committee and Development providers.
- Provide community building incentives through our *NEW* Junior, Senior, Team Bomber of the Year Awards.
- Greater opportunity for Players of all skill levels to find appropriate levels of competition.
- Provide players with the highest level of competition for our population.
- Increased coordination and efficiency between HL/LL, Rep, and our Paid Employees.
- Monthly General meetings more focused on issues regarding specific Leagues and levels.
- Increased efficiency of decision making for individual Leagues and Levels.
- Greater opportunity for involvement in volunteer work directly linked to area of participation.



Timeline

Information Sessions:

September 12	Glanbrook Minor Hockey Association	7-9pm @ Glanbrook Arena
September 12	Ancaster Minor Hockey League	7-9pm @ Morgan Firestone
October 16	Joint AMHL & GMHA	10am-12pm – Mount Hope Community Center - 3076 Homestead Drive

Membership vote:

October 22 9am – 2pm @ Glanbrook Arena + Morgan Firestone Arena



Voting Rules and Results

- Your child must be registered in either Glanbrook or Ancaster for you to vote.
- Each parent/guardian will receive one vote and their name must be associated with their child when registering.
- You must vote at the arena with the association you are registered with.
- Need 2/3 majority of those that vote for amalgamation to pass
- If the vote does not pass - both associations will retain their REP programs under their “A” status (A and BB only) unless OMHA provides further direction



Conclusions

- Amalgamation is consistent with the continued success of the Glancaster Pilot
- Maintains competitive and robust AA, A, AE/BB REP Program
- Well structured and stable model that will further clarify roles and responsibilities
- Provides clarity– leaves independence at the Local Associations
- House and Local League Centres maintain their independent identity
- Select Program remains with the local Ancaster association
- For membership at House & Local League level – no significant changes
- For membership at REP level – continuation of better quality hockey experience and competitive teams



Questions